



*John Sofis Scheft, Esq.*  
**Law Enforcement Dimensions, LLC**

*Policing with Perspective*

## Bias-Free Policing in Massachusetts

*A deep and practical understanding of the issues for law enforcement officers*

"This class may be used in partial satisfaction of the MPTC local option for the 2024 training season."



Thursday, March 14, 2024

Meday Town Hall  
155 Village St  
Sanford Hall 2nd floor

8:00 p.m.- 12:00 p.m.

[Register here](#)

### **Context: Your framework for understanding**

- Bias under 6E, § 1
- Perception (sincere/strategy)
- Reality (intentional/implicit)
- Good result (ripple effect)

### **Communication: How do you effectively interact and intervene?**

- 4D's- non-defensive, deny, document, do your job!
- Suspicious person- "Karen" calls

### **Court: Your professional reputation and career**

- Allegations: *Long and Vader motions*
- Testimony
- Consequences: 6E, § 10, 12, § 11H(b)



### **About the Presenter** **Attorney John Sofis Scheft., Esq.**

John Sofis Scheft is the founder of Law Enforcement Dimensions, LLC and a training partner of MIIA since 2008. He is the author of the most widely used manuals on criminal law and procedure, and juvenile issues in Massachusetts.

Aside from legal preparation, John Scheft performs consulting services for police agencies concerning policy and management. John also worked for the Attorney General and as an Assistant District Attorney in Middlesex County. He lives with his wife and two children in Arlington.