MIIA Risk Management Training

Employment Practices





Making Reasonable Accommodations in the Workplace

This training meets the MCAD requirements for Discrimination and Harassment Training. Per MIIA virtual training policy: All participants must remain on camera individually during the training and must be in attendance no later than 30 minutes after the start of the training to receive credit.

An employee may make a request for a religious, disability or pregnancy accommodation. How do I handle these accommodation requests? This three-hour training will provide an overview of what you need to consider when implementing accommodation requests. This is an interactive class with a lot of attendee participation.
Who should attend: Human resource management, supervisory personnel including; Town Managers, Assistant Town Managers, School Administrators, Public Safety Officials.

Reward Credits:
This webinar qualifies the MIIA member for .5% MIIA Rewards credit under the Public Officials, Law Enforcement or School Board Liability categories

Accommodations:
Please contact Mary Ann Marino - 781-223-1870 at least 48 hours in advance.

DATE & TIME

Tuesday
September 8, 2026
10:00 am- 12:00 pm

LOCATION

Virtual

REGISTER HERE ➜



PRESENTER

Regina M. Ryan founded Discrimination and Harassment Solutions, LLC in 2014 to provide specialized and interactve training services to educate employees on issues of discrimination,sexual harassment,retaliation, and other employment-related topics. In addition, she recognized the need for employers to complete independent investigations when confronted with allegations of employee wrongdoing including but not limited to ethics violations, bullying, and harassment/discrimination. In response, DHS conducts impartial investigations to determine violations of policy or the law. **Full Bio**

Disclaimer: The material contained herein is intended for general informational purposes only. It is not intended as legal advice and should not be construed as such. Any inquiries concerning Massachusetts law should be directed to a city solicitor, town counsel or other licensed attorney.

MIIA Risk Management

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