



# Employment Practices



## Rockie Blunt: Building Better "Workplace Skills" Module 3 Developing Your Department or Organization

Session 1- July 2, Session 2- July 9  
Session 3- July 16, Session 4- July 23

Registration for session one automatically registers you for all 4 sessions

All sessions are in zoom format : 1:30 p.m. – 3:00 p.m.  
**Must remain on camera individually & attend all 4 sessions to receive a certificate or MIIA Rewards credit.**

This program, designed as a follow-up to MIIA's "Supervisory Skills" series, contains four modules: "Developing Yourself," "Developing Others," "Developing Your Department or Organization" and "Presenting Yourself Professionally." The guiding principle behind this program is that anyone in any organization, regardless of their present position, can perform their duties with a leadership mindset. The specific topics in this program will help you develop that mindset

Series presented will be Module 3

This is a 4- part virtual training series. MIIA Rewards credit will only be awarded for participation in the entire series.

Registration for session one will automatically register you for all 4 sessions. These sessions are very interactive so in order to receive a training certificate, all participants must remain on camera

### Module 3- Developing Your Department or Organization

#### Session One:

- Onboarding new employees
- Working with different generations

#### Session Two:

- Making decisions

### DATE & TIME

Thursday, July 2, 2026  
1:30 p.m. to 3:00 p.m.

### LOCATION

Virtual  
Must remain on camera to participate

### [REGISTER HERE](#)

Link to join will be sent separately.



### PRESENTER

Rockie Blunt, EdD, president of Blunt Consulting Group, has built a reputation as a dynamic presenter and skillful facilitator. The cornerstone of his approach is establishing a comfortable, supportive atmosphere in which his clients develop self-confidence and enhance their capacity to learn. Rockie's approach is summed up this way "I

- Solving problems

### Session Three

- Bringing about change

### Session Four

- Shaping your department's culture

**Reward Credits** Participation in this **entire series** qualifies the MIIA member for 1% MIIA Rewards credit under Public Officials Liability, School Board Liability or Law Enforcement Liability categories.

**Accommodations** : please contact Mary Ann Marino at 781-223-1870 at least 48 hours in advance.

don't teach people, I help them learn."

He has a bachelor's degree from Yale University, a master's from Clark University, and a doctorate in Human Resource Education from Boston University.

---

**Disclaimer:** The material contained herein is intended for general informational purposes only. It is not intended as legal advice and should not be construed as such. Any inquiries concerning Massachusetts law should be directed to a city solicitor, town counsel or other licensed attorney.



Massachusetts Interlocal Insurance Association  
617-426-7272 • [www.emiia.org](http://www.emiia.org)  
**Nonprofit, Locally based, Member driven**

FOLLOW US:



MIIA | 3 Center Plaza Suite 610 | Boston, MA 02108 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)