MIIA Risk Management Training

Employment Practices





ON-SITE TRAINING

Managing in a Union Environment

This training was developed by Clifford & Kenny LLP specifically for supervisors in the municipal workplace. It will go through the disciplinary process using the Just Cause analysis as a roadmap. The training will also focus on how to have difficult conversations with employees and how to document personnel matters.

Topics Addressed

- Management best practices
- Discipline/discharge
- Performance Management
- Supervisor's obligations regarding harassment/discrimination

Trainers will provide real examples from municipal workplaces to ensure the training is tailored to attendees.

Reward Credits: This training qualifies the MIIA member for .5% MIIA Rewards credit under Public Officials Liability, School Board Liability or Law Enforcement Liability categories

Accommodations Please contact Mary Ann Marino at 781-223-1870 at least 48 hours in advance.

DATE & TIMES

December 3, 2026
9:30 a.m. - 12:30 p.m.

LOCATION

Barnstable County Complex
3195 Main St. Barnstable MA

REGISTER HERE

PRESENTERS

Clifford & Kenny LLP

Jaime Kenny has been practicing labor and employment law since 2006. After seven years as a union attorney, Attorney Kenny and her law partner, John Clifford, founded Clifford & Kenny –a practice focused on assisting employers with a wide range of labor and employment issues, including discipline and discharge and workplace investigations. nal media attention. FULL BIO

Caitlin Morey joined Clifford & Kenny in 2018. She has extensive experience in a wide range of labor and employment matters, including collective bargaining, discipline, discharge, personnel policies and employee leave issues. Attorney Morey is also an experienced and workplace investigator and trainer. FULL BIO

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MIIA Risk Management

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