

FY25 MIIA Rewards



Welcome to the FY25 MIIA Rewards Program

The MIIA Rewards Program gives members the opportunity to earn premium credits through participation in risk management training and implementation of best practices. The goal of the program is to create an incentive for members to perform risk management and safety-related activities to prevent and mitigate losses and keep employees safe. Over the past 22 years, MIIA members have earned a total of \$47.2 million in premium credits through this program. Rewards documentation can be submitted by your Risk Manager after discussion or observation of your operation or by sending it to miiarewards@mma.org.

New in FY25

- **MIIA will accept submissions until 5/20/25 or once the \$2.4 million budget is reached.**
- Training mandated by the state and federal government will not receive Rewards credits (excluding specified OSHA workers compensation training).
- To ensure up-to-date member Rewards records, please submit Rewards information upon training or program completion. Note: there's no need to submit attendance on MIIA sponsored trainings.
- Online Rewards credit will be given for coursework in a field related to the employee's job responsibilities.

Training

MIIA

The MIIA Risk Management team and AllOne Health (MIIA's employee assistance provider) offer a combination of virtual and onsite technical and management training. MIIA virtual trainings require participants to be on camera. Many of these technical trainings will be led by MIIA Senior Risk Management Trainers: Kimlee Lindgren, CHST and Megan Savage.

Beginning in September, MIIA will focus on specific training topics each month and will hold five regional onsite training sessions across the state and one virtual training session. The regional training calendar will be available August 1. Additional training sessions (e.g., chainsaw, work zone safety, competent person, bucket truck, and aerial lift) will be held based on member requests. Attorney Regina Ryan will continue to offer discrimination prevention-related trainings the second Tuesday of each month and Dr. Rockie Blunt's leadership series will continue with new topics added.

MIIA Partner Training

A number of organizations provide training related to municipal insurance exposure or liabilities. Select trainings from MMA, MMHR, CPTC, and MFAA are eligible to receive Rewards credit (this must be noted on the training notice).

Sponsoring Associations provide MIIA with a list of attendees, so there's no need to submit an attendee list for these meetings.

Member Directed Training (Specific training topics identified on the MIIA status report.)

Documentation must include training title, agenda, presenter and number of hours. Members are encouraged to use the Member Directed Training Verification Form available on emiia.org.

Terms – Credit for Member Directed Training can be achieved in two ways:

- 1) Scan and email documentation to miiarewards@mma.org or
- 2) Provide documentation of training to your Risk Manager at a scheduled Safety Committee Meeting or similar meeting

✕@miiasocial



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Seminar Attendance — Tracking and Credit

At MIIA sponsored regional and onsite training events, it's not necessary to submit documentation, as this is tracked automatically.

Credit for MIIA training, if approved, will be applied as follows:

- Fewer than 2 hours = .25%
- 2 to 5 hours = .5%
- 5 hours or more = 1%

Members receive one allocation of Rewards credit per training, no matter how many of their employees attend. Credit is assigned by line of insurance coverage and length of training.

Rewards Member Activity

Certain Rewards activities will have corresponding support information on the MIIA website.

Additional Activities

During the fiscal year, if an issue develops that impacts member risk prevention and/or loss mitigation, MIIA may amend the Rewards Program to include new training and/or loss mitigation opportunities.

Submission Process and Deadlines

MIIA Risk Managers are available to answer any questions you may have and are happy to assist in the strategic selection of meaningful Rewards opportunities targeted to your specific needs. MIIA will record training credits throughout the year and members will have the option to submit documents to miiarewards@mma.org.

MIIA FY25 Rewards cover activity from 5/21/24 to the submittal deadline of 5/20/25.

Rewards Information

- Email miiarewards@mma.org to request a MIIA Rewards status report
- Rewards Program and Training updates are communicated through emails sent via Constant Contact. Please email Mary Ann Marino at mmarino@mma.org to be added to the list.
- Visit emiia.org for updated training information
- Discuss Rewards documents with your Risk Manager or send to miiarewards@mma.org