MIIA Risk Management Training

Employment Practices







Preventing and Addressing Discrimination and Harassment in the Workplace

Tuesday, November, 24, 2026
9:00 a.m.- 12:300 p.m.
Virtual
Register Here

About the Presenter

Regina Ryan, founder of Discrimination and Harassment Solutions, LLC, and former defense counsel at Louison, Costello, Condon & Pfaff, has handled countless municipal discrimination cases and now conducts workplace investigations and training for municipal clients.

Synopsis

For this training, in addition to covering how to prevent workplace discrimination, Regina Ryan will address emerging trends and concerns in K–12 schools, including the rise in allegations of inappropriate relationships and grooming involving students, misconduct by teachers, volunteers, and parents, and the importance of maintaining appropriate professional boundaries.

The training will also address the need for school districts to review and update their policies and procedures, particularly those concerning Criminal Offender Record Information (CORI) and Sex Offender Registry Information (SORI) background checks, and to promote student safety. Emphasis will also be placed on the importance of fostering a culture of awareness and accountability, including reminding and encouraging all school personnel to promptly report suspicious, inappropriate, or concerning behaviors.

Topics Addressed

- Recent Trends at K-12 Schools
- Overview of Discrimination
- Identifying Protected Classes
- Sexual Harassment

Reward Credits:
This training qualifies the MIIA member for .5% MIIA Rewards credit under the Public Officials, School Board Liability or Law Enforcement categories.

MIIA Risk Management

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