



Employment Practices



Contemporary Legal Issues for Town Managers:

Employment Law, Digital Speech, Oversight Obligations, and AI Risk

Municipal executives today face a fast-moving legal landscape shaped by shifting employment-law standards, digital communication challenges, and emerging technologies that introduce both opportunity and risk. This online program provides Massachusetts town managers with a clear, practical, and executive-level understanding of the areas most likely to generate municipal liability—and the strategies necessary to manage them effectively.

Drawing from recent federal and Massachusetts cases, real-world incidents, and trends impacting municipal governments statewide, this training translates complex legal issues into actionable guidance for town-wide policy development, supervision, and risk mitigation.

Key Topics Include:

1. Employee Speech, Digital Conduct & Municipal Reputation
2. High-Risk Employment Law Challenges for Town Managers
3. First Amendment “Auditors” & Public Access Challenges
4. AI Technologies, Automation & Municipal Governance Risks

DATE & TIME

February 18, 2026
9:00 AM- 12:00 PM

LOCATION

Virtual

REGISTER HERE



Presenter

Eric R. Atstupenas, Esq.

Eric Atstupenas currently serves as the General Counsel for the Massachusetts Chiefs of Police Association. He is licensed to practice law in Massachusetts, Rhode Island, and Connecticut.

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