



Outdoor and Seasonal Worker Safety Training

June 16 & June 25

- SAFETY ORIENTATION
- HEAT STRESS PREVENTION
- EQUIPMENT SAFETY
- INSECT BITE PROTECTION
- CHEMICAL SAFETY

Agenda - Staff

- Safety Orientation – emergency contacts, OSHA rights and requirements
- Heat Stress – hazards, symptoms, prevention (hydration, dressing, activity level), first aid, etc.
- Landscape Equipment Safety – how to dress, and how to inspect, fuel and use equipment safely, etc.
- Protecting Yourself from Insects ticks, mosquitos, stinging insects – hazards, how to dress, use repellent, conduct first aid, etc.
- Protecting Yourself from Hazardous Materials (note that municipal workers must be licensed to apply pesticides)

Heat Illness Prevention Plan

This training focuses on planning for prevention, early intervention, and emergency response. *MIIA recommends that supervisors attend the **Outdoor and Seasonal Worker Safety Training** on June 16th as it will cover heat safety basics for municipal workers.*

Agenda - Supervisors

Miia will provide a *Heat Illness Prevention Plan* template and will cover the required plan components to help you develop your plan, including:

1. Establish sources of shade, drinking water, and emergency first aid for heat illnesses.
2. Assign and train a supervisor to monitor the weather and worker conditions to initiate and oversee plan.

DATE & TIME

Outdoor & Seasonal Worker Safety Training

Tuesday
June 16, 2026
9:30 am - 11:00 am

[Register here](#)

Heat Illness Prevention Plan

Thursday
June 25, 2026
9:30 am- 11:00 am

[Register here](#)

Must remain on camera to receive credit for this training.

Virtual



PRESENTER

Lynn Rose

Lynn is the Senior Risk Management Trainer for the Massachusetts Interlocal Insurance Association (MIIA). With over 30 years of experience across K-12 school and municipal departments, she specializes in developing and implementing comprehensive Environmental Health and Safety (EHS) systems. She collaborates closely with regulatory agencies and professional associations to deliver targeted training programs, compliance tools, and guidance documents that meet local, state, and federal requirements. Beyond assisting with compliance, she also champions

3. Implement a Heat Acclimatization Protocol.
4. Establish Work/Rest Schedules.
5. Develop Protocols for High-Heat Days – based on the trigger threshold to implement plan, including monitoring workers, managing workloads and work breaks, and manage health emergencies.
6. Provide required worker training

Reward Credits This training qualifies the MIIA member for .25% under the MIIA Rewards Workers Compensation category.

Accommodations Please contact us at least 48 hours in advance."

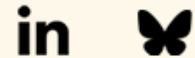
proactive, non-regulatory health and safety initiatives.

Disclaimer: The material contained herein is intended for general informational purposes only. It is not intended as legal advice and should not be construed as such. Any inquiries concerning Massachusetts law should be directed to a city solicitor, town counsel or other licensed attorney.



Massachusetts Interlocal Insurance Association
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