



Employment Practices



How to Conduct an Internal Discrimination Investigation

This training meets the MCAD requirements for Discrimination and Harassment Training

Per MIIA virtual training policy: All participants must remain on camera individually during the training and must be in attendance no later than 30 minutes after the start of the training to receive credit. If you need to attend as a group, please notify Mary Ann Marino - mmarino@mma.org in advance. All group participants must be pre-registered and visible on camera to receive credit.

Topics Addressed

- Explores employer's responsibilities to conduct internal discrimination complaint investigations
- Presents effective methods for conducting a comprehensive investigation
- Provides participants with the tools to conduct an internal investigation.

This training is intended for:

Town Managers, Assistant Managers, Human Resource Directors and Department Managers who are responsible for overseeing or handling discrimination claims.

Reward Credits:

This webinar qualifies the MIIA member for .5% MIIA Rewards credit under the Workers Compensation Category.

Accommodations:

Please contact Mary Ann Marino at 781-223-1870 at least 48 hours in advance.

DATE & TIME

Tuesday November 12, 2025
10:00 A- 12:00 P

LOCATION

Virtual

REGISTER HERE →



PRESENTER

Regina M. Ryan founded Discrimination and Harassment Solutions, LLC in 2014 to provide specialized and interactive training services to educate employees on issues of discrimination, sexual harassment, retaliation, and other employment-related topics. In addition, she recognized the need for employers to complete independent investigations when confronted with allegations of employee wrongdoing including but not limited to ethics violations, bullying, and harassment/discrimination. In response, DHS conducts impartial investigations to determine violations of policy or the law.

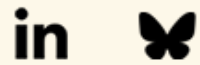
[Full bio](#)

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