MIIA Risk Management Training

Employment Practices





Professional Boundaries: Appropriate Relationships and Communication with Students and Youth

A background check tells you about someone's past. It tells you nothing about what happens next. This program addresses the everyday conduct that keeps students and young people safe and keeps employees out of trouble. Using realistic scenarios, it covers where the lines are, how well-meaning employees end up crossing them, and what to do when something does not look right.

Participants will learn to:

- Apply clear boundaries to texting, social media, and other electronic communication with students and youth
- Handle one-on-one contact, transportation, gifts, and favoritism appropriately
- Recognize the warning signs of grooming and other boundary violations
- Meet their obligations as mandated reporters
- Understand how off-duty and online conduct can become an employment issue

Who should attend: teachers, administrators, and school staff, along with recreation, library, and other employees and volunteers who work with young people.

DATE & TIME

Wednesday
December 16, 2026
9:00 A - 10:30 A

LOCATION

Virtual

REGISTER HERE

PRESENTER

Eric Atstupenas currently serves as the General Counsel for the Massachusetts Chiefs of Police Association. He is licensed to practice law in Massachusetts, Rhode Island, and Connecticut.

Coming from a law enforcement family, Eric has a deep-rooted passion for advancing the law enforcement profession and supporting those who serve within it.

FULL BIO

Disclaimer: The material contained herein is intended for general informational purposes only. It is not intended as legal advice and should not be construed as such. Any inquiries concerning Massachusetts law should be directed to a city solicitor, town counsel or other licensed attorney.

MIIA Risk Management

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