



## RUN HIDE FIGHT

Unfortunately, workplace violence is a frequent visual on the evening news. Run, Hide Fight or ALICE training are some of the training options available to assist you with guidance in responding and protecting your employees and residents should an incident happen. It is important to review all aspects of these and other programs prior to implementation since they are situational and based on the unique characteristics of your community. To begin to help you with this determination, MIIA would like to invite you to participate in the following online seminar.

**Thursday, June 24, 2021  
9:30 a.m.- 12:00 p.m.**

**You must remain on camera throughout this presentation and participate on an individual device to receive an attendance certificate**

Register [here](#)

This training for leaders consists of 2.5 hours of workplace violence history & trends, signs of troubled employees, de-escalation principles, training & drill considerations, and personal survival techniques from an emergency management perspective. The program consists of several components, outlined below. It is based on the run/hide/fight principles developed by the Department of Homeland Security.



## Training Synopsis

**Who should attend:** *Emergency Management Directors, Town, School, and Public Safety Management Personnel.*

Using the Department of Homeland Security's Run/Hide/Fight principles, participants will:

- Gain awareness of historical workplace violence events & societal trends
- Become better prepared to recognize warning signs of troubled employees
- Learn how to write and enact a workplace violence policy
- Understand what happens to the body and mind when violence unfolds
- Master best practices for mitigating ongoing workplace violence risk
- Learn how to conduct various drills to ensure adequate preparation &



## About the Presenter

Lev Pobirsky is the Senior Director- Safety & Security for Pepsi-Cola National Brand Beverages. In his role, he provides safety security, and risk leadership to over 8,500 employees at over 40 manufacturing facilities, warehouses, and transportation depots across the United States.

He is a certified OSHA General Industry & Construction outreach trainer and a Certified Health and Safety Manager, and a Certified Safety Professional.

Prior to corporate life, Mr. Pobirsky served as an Infantry & Special Operations Officer in the United States Marine Corps. attaining the rank of Captain. He has worked and trained with various federal agencies on the topic of workplace violence and active shooter response.

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This training qualifies the MIIA member for .5% credit under the FY22 MIIA Rewards Program under Public Officials Liability, School Board Liability or Law Enforcement Liability categories.



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