



Special Topics in Supervisory Skills Program For DPW Foremen/Supervisors

Whether you are a first-time supervisor or foreman or preparing yourself for a promotion later in your career, this four-session training program will help you sharpen your leadership skills and bolster your confidence as you go forward with your current and future responsibilities.

“Special Topics in Supervisory Skills” Program for DPW Foremen/Supervisors

Session one- September 29, 2021, Session 2, October 6, 2021, Session 3, October 13, 2021

Session 4, October 20, 2021,

All sessions are in zoom format: 1:00 p.m. – 2:30 p.m.



This is a 4- part virtual training series. MIIA Rewards credit will only be awarded for participation in the entire series.

Registration for session one will automatically register you for all 4 sessions. These sessions are very interactive so in order to receive a training certificate, all participants must remain on camera



Rockie Blunt

Rockie Blunt, EdD, president of Blunt Consulting Group, has built a reputation as a dynamic presenter and skillful facilitator. The cornerstone of his approach is establishing a comfortable, supportive atmosphere in which his clients develop self-confidence and enhance their capacity to learn. Rockie's approach is summed up this way: “I don't teach people. I help them learn.”

He has a bachelor's degree from Yale University, a master's from Clark University, and a doctorate in Human Resource Education from Boston University.

SESSION ONE: TRANSITIONING TO A SUPERVISORY POSITION

- Transitioning to foreman or supervisor
- Stages of skill development
- Supervising former co-workers
- Developing self-confidence

SESSION TWO: ESTABLISHING ROLES AND RESPONSIBILITIES

- Clarifying roles, responsibilities and expectations

- Decision-making styles
 - Establishing credibility and trust
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SESSION THREE: SUPERVISORY COMMUNICATION SKILLS

- Effective listening skills
- Communicating up, down and across your department
- Good news, bad news and persuasive communication
- Leadership communication

SESSION FOUR: DEALING WITH CHALLENGING EMPLOYEES

- Following a problem-solving method
 - Dealing with challenging employees
 - Having difficult conversations
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Attendance at all 4 sessions of this series qualifies the MIIA member for 1% credit under the MIIA Rewards Public Officials Category



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