### RISK MANAGEMENT



# A.L.I.C.E. TRAINING

This last year has been largely defined by isolation, financial distress, loss of life, and uncertainty. While many are seeking help to cope with the impact of these significant stressors, others are unable to get the support they need.

With the known connection between stress and violence, we must address the increased potential for stressed individuals to cause harm to themselves and others. As the world reopens and we return to life in person, a renewed focus on mitigating risk against violent and potentially deadly outbursts is crucial.

This online seminar will discuss the potential impact of the pandemic on workplace violence, as well as how companies can avert risk by empowering staff with the life skills needed to survive an active assailant in any environment.

Tuesday, September 21, 2021 9:00 a.m.- noon Virtual Training

You will need to remain on camera individually to receive credit for attendance

Should you require any accessibility assistance please contact Mary Ann Marino at mmarino@mma.org.

# **TOPICS ADDRESSED**

- Why organizations are introducing active shooter response training as a life skill
- How to identify warning signs and behaviors that may lead to violence
- The positive impact active shooter training can have on staff confidence and productivity as well as business continuity

## **TRAINER BIO**

#### **Francis Brooke**

Francis is a retired officer from the Spring Valley Police Department after 32 years of service. He spent 28 of those years as a SWAT Team Leader, Bicycle Officer, and the Department Firearms Instructor. As a certified FBI Instructor, he has been a Police Academy Instructor training police recruits for 26 years in Defensive

Tactics, Physical Fitness, and Firearms. He received his initial ALICE Instructor Training from Greg Crane, the founder of ALICE, in 2009 and implemented the ALICE Program throughout his local East Ramapo School District.

Francis has a long history and passion for working in the public school system. He spent 15 years serving as a School Resource Officer (SRO) and D.A.R.E. Officer in a district of 7,000 students and is also a former 2 term Elementary School PTA President. He has earned a bachelor's degree from Mercy College in Psychology, and his master's degree in Human Resources Training and Development from Seton Hall University. After completing a term as the Rockland County Basic School Coordinator for the Rockland County Police Academy, he serves as the Assistant Coordinator for the Rockland County Stop DWI Program. Francis has been married to his wife Karen since 1987 and currently resides in Pearl River, NY. When he is not spending time with his wife and two grown children, he can be found gardening, acting, traveling, and staying physically active.



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