

MIIA Professional Development Training

Best Practices in Progressive Discipline



Date:

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Time:

2:00-3:00pm

Presenter:

Steven Bernstein, LMHC

Registration URL:

<https://attendee.gotowebinar.com/register/185631907680309555>

Disciplining employees is often one of the most challenging parts of being in HR, just by its very nature. As a result, disciplinary tools are frequently overlooked or underutilized, resulting in a worsening of the initial problem. As the research says, though, when done right, progressive discipline can be productive for both employer and employee. Here we'll look at the importance of having a Progressive Discipline Policy; what the associated 'steps' are; how to have those tough conversations with employees; the importance of following-up; and more. We've heard the phrase, 'one step at a time.' The same approach makes good business sense when it comes to progressive discipline in the workplace.

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