



## Preventing Workplace Discrimination & Harassment

Thursday, May 31, 2018  
43 Airport Road, Beverly, MA 01915  
(Training will be held in Building 14)

10:00 a.m.- 12:30 p.m

Attorney Ryan will provide discrimination prevention training which includes information about Massachusetts laws, as well as the City's internal policies. The presentation includes a detailed analysis of the protected classes in Massachusetts, an update of new laws relating to employment/discrimination and recent trends at the MCAD.

This training is intended for :  
City Managers, Assistant Managers, Human Resource Directors and Department Manager who are responsible for overseeing or handling discrimination claims

Attendance at this seminar qualifies the MIIA member for .5% credit under the FY18 MIIA Rewards Program under Public Officials Liability, School Board Liability or Law Enforcement Liability categories.

### Trainer

Regina Ryan is the founder of Discrimination and Harassment Solutions and is a Principal at the law firm Louison, Costello, Condon & Pfaff. Ms. Ryan provides interactive and specialized training sessions for employees and she conducts independent internal investigations to assist in resolving employee disputes.

To enhance her expertise in this area, she has completed the Massachusetts Commission Against Discrimination (MCAD) certified training programs for harassment and discrimination and for conducting effective internal investigations in the workplace.