

2018 RISK MANAGEMENT SERIES



PREVENTING AND ADDRESSING WORKPLACE DISCRIMINATION

Thursday, March 15, 2018
10:00 a.m.- 2:00 p.m
Mendon Town Hall
(upper town hall meeting space)
20 Main Street, Mendon, MA 01756

This seminar will be led by Regina Ryan, founder of Discrimination and Harassment Solutions, LLC.

- How to identify potential issues of discrimination in the workplace.
- The importance of an internal policy that is communicated to all employees.
- What triggers the duty to investigate?
- How to apply your internal policy and the law in your workplace.
- The role of the MCAD.

Attendance at this seminar qualifies the MIIA member for .5% credit under the FY18 MIIA Rewards Program under Public Officials Liability, School Board Liability or Law Enforcement Liability categories.



Trainer

Regina Ryan is the founder of Discrimination and Harassment Solutions, LLC and is a Principal at the law firm Louison, Costello, Condon & Pfaff. Ms. Ryan provides interactive and specialized training sessions for employees and she conducts independent internal investigations to assist in resolving employee disputes.

To enhance her expertise in this area, she has completed the Massachusetts Commission Against Discrimination (MCAD) certified training programs for harassment and discrimination and for conducting effective internal investigations in the workplace.