

2018 RISK MANAGEMENT SERIES



Discrimination Prevention Best Practices: How Things Go Wrong: How to Make Things Go Right

Thursday, November 16, 2017
Tewksbury Police Station
918 Main St, Tewksbury, MA 01876
9:00 a.m.- 11:30 p.m.
Registration/Continental Breakfast 8:45 a.m.

Thursday
November 16, 2017



Regina M. Ryan of Discrimination Harassment Solutions, LLC will provide critical updates on the latest developments in the employment discrimination arena. In this interactive session, she will address common trends at the MCAD and she will provide guidance on how to avoid being a respondent at the MCAD and if you find yourself there, what you can expect. An understanding of the basic principles of discrimination is required.

Specifically, the discussion will review recent developments in employment discrimination laws including An Act to Establish Pay Equity effective 2018, An Act Relative to Domestic Violence effective 2014, CORI Reform effective 2010 (only as it relates to claims of employment discrimination) and An Act Relative to Gender Identity effective 2014 and 2016.

In addition, Ms. Ryan will address the significance of having up to date policies and procedures, the importance of training and investigating claims of discrimination and she will provide critical proactive approaches to avoid liability and exposure.

Trainer

Regina M. Ryan, is the founder of Discrimination and Harassment Solutions, and is a Principal at the law firm, Louison, Costello, Condon & Pfaff. Ms. Ryan provides interactive and specialized training sessions for employees and she conducts independent internal investigations to assist in resolving employee disputes.

To enhance her expertise in this area, she has completed the Massachusetts Commission Against Discrimination (MCAD) certified training programs for harassment and discrimination and for conducting effective internal investigations in the workplace.

Attendance at this seminar qualifies the MIIA member for .5% credit under the FY18 MIIA Rewards Program under Public Officials Liability, School Board Liability or Law Enforcement Liability categories.