



# MIIA Professional Development Training

## DOT Drug and Alcohol Awareness Training for Supervisors and Managers

### Date:

March 17, 2020

### Time:

2:00pm-3:00pm

### Presenter:

Steven Bernstein, CEAP

### Registration Link:

<https://attendee.gotowebinar.com/register/1663889148779454211>

The purpose of the DOT regulations is “to prevent, through deterrence and detection, alcohol and controlled substance users from performing safety- sensitive functions.” Managers and supervisors must be keen observers and use constructive confrontation to deal with this volatile issue and comply with DOT regulations. Participants in this seminar will learn how to recognize signs of substance abuse as job and performance problems and DOT violations, constructively address these problems with employees, identify employee appearance and behaviors that trigger reasonable suspicion drug tests, and implement the organization’s substance abuse policies.

Presented by your Employee Assistance Program, offered through AllOne Health

**1.800.451.1834**