

**Date:**

October 16, 2019

Time:

10:00am-12:00pm

Presenter:

Steven Bernstein, CEAP

Location:

Hanover Town Hall
550 Hanover Street
1st floor Hearing Room
Hanover, MA 02339

Contact:

Janet Tierney
781-826-5000
janet.tierney@hanover-ma.gov

To Register:

Go to www.emiia.org and
click on "Training Calendar"

MIIA Professional Development Training

DOT Mandated Drug and Alcohol Training for Managers and Supervisors

The purpose of the DOT regulations is "to prevent, through deterrence and detection, alcohol and controlled substance users from performing safety-sensitive functions." Managers and supervisors must be keen observers and use constructive confrontation to deal with this volatile issue and comply with DOT regulations. Participants in this seminar will learn how to recognize signs of substance abuse as job and performance problems and DOT violations, constructively address these problems with employees, identify employee appearance and behaviors that trigger reasonable suspicion drug tests, and implement the organization's substance abuse policies.

Presented by your Employee Assistance Program, offered through AllOne Health

1.800.451.1834

MIIA

MASSACHUSETTS
BASED
MEMBER
DRIVEN