RISK MANAGEMENT



Coordinating FMLA, ADA Retirement and Workers' Compensation Benefits

Wednesday, April 20, 2022 10:00 a.m.- 11:00 a.m. (virtual training)

Register here

All participants must remain on camera to receive Workers Compensation MIIA Rewards credit for this training

This webinar will provide you the information to help untangle the web of overlapping provisions of the Workers' Compensation Act, FMLA, ADA, and other employment statutes. Attorney Vincent Tentindo (Managing Partner) and Attorney Michael Marshall of Tentindo, Kendall, Canniff and Keefe, and Niko Pappas, Senior Vice President, Aon (MIIA Member Services) will provide insight into handling these issues, which can help your municipality avoid the litigation process.

Items to be discussed include:

- Recent court cases further defining an employer's obligation under the ADA and workers' compensation laws and how they intertwine or conflict with your obligations under the FMLA
- · Handling requests for medical leave
- Understanding the employer's obligations to engage in an "interactive process" with a disabled employee to determine whether "reasonable accommodations" are needed.

WHO SHOULD ATTEND - Town Administrators, Workers' Compensation Coordinators, Personnel Directors, Human Resource Personnel any other interested parties.

This webinar qualifies the MIIA member for .25% credit under the FY22 MIIA Rewards Program under the Workers Compensation Category

