



We are the voice of cities & towns in Massachusetts.

Code of Conduct for Town Boards & Committees

May 12th, 11:30 a.m.- 1:00 p.m.



The Massachusetts Select Board Association and the Massachusetts Interlocal Insurance Association will co-host a free webinar on **May 12 from 11:30 a.m. - 1:00 p.m.** to discuss codes of conduct for town boards and committees, as well as the rise in harassment claims being seen in town halls.

The training will be led by **Attorney Regina Ryan** of Discrimination and Harassment Solutions, LLC (DHS). With over 25 years of employment law experience, Attorney Ryan has completed multiple MCAD certified training courses for conducting investigations and trainings related to discrimination and/or harassment in the workplace. **Sandwich Town Manager Bud Dunham** will moderate the session.

The training will include a review of a code of conduct template that Attorney Ryan has developed for town boards and commissions, with a particular emphasis on

maintaining appropriate relationships between elected officials and town employees. The training will also include education about discrimination and harassment and prevention information.

The webinar is free to attend, but you must register in advance. Please be sure to register at least 60 minutes prior to the start. **We will be utilizing Zoom's chat and Q&A functions** which require use of the Zoom desktop or smartphone app.

This webinar is co-sponsored by MIIA, but attendance is **not** limited to MIIA member communities. **All MSA members are encouraged to attend. The webinar will be eligible for MIIA Rewards credit.**

Questions? Contact MMA Member Services Coordinator Isabelle Nichols at inichols@mma.org, or Senior Member Services Coordinator Denise Baker at dbaker@mma.org.

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