



# MIIA Professional Development Training

## Managing the Troubled Employee

**Date:**

October 24, 2019

**Time:**

10:30 – 12:00pm

**Presenter:**

Daphney Valcinor, MHC, MFT

**Location:**

East Wing Conference Room  
3195 Main Street, Rte. 6A  
Barnstable, MA

**Contact:**

Justyna Marczak  
(508) 375-6646  
jmarczak@barnstablecounty.org

**To Register:**

Go to [www.emiia.org](http://www.emiia.org) and click on "Training Calendar"

Mental health issues are increasingly affecting America's workforce. Statistics indicate that millions of people struggle with the symptoms of anxiety, depression, and substance abuse. These symptoms, whether treated or untreated, often enter the work environment, sometimes requiring managers to intervene. Managers often feel ill-prepared and anxious when dealing with the troubled employee. This seminar will help build the manager's competence and confidence when faced with a troubled employee. Additionally, managers will leave the seminar with a clear understanding of when and how to intervene.

**Presented by your Employee Assistance Program, offered through AllOne Health**

**1.800.451.1834**