

# MIIA Professional Development Training

dignity+respect  
= Inclusion

**Date:**

March 18, 2021

**Time:**

10:00am – 11:00am

**Presenter:**

Daphney Valcinor, MHC, MFT

**To Register, click on below link:**

<https://attendee.gotowebinar.com/register/321933018228758029>

## Civility and Inclusion

We all have experience conducting ourselves with a high level of professionalism, yet the need to be politically correct can create feelings of uncertainty. This training will explore ways to take our work experience to the next level by considering questions such as: How does today's municipal workplace foster greater employee cohesion? What steps can be taken to avoid morale-eroding behaviors? How do individuals seek distinction, but without sacrificing the common good? And, how do we learn to embrace differences, rather than merely "tolerate" diversity? Here, we will look to upgrade from working by the Golden Rule to working by the Platinum Rule.

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