



Pay Equity Act, Pregnancy Fairness Act & CORI changes

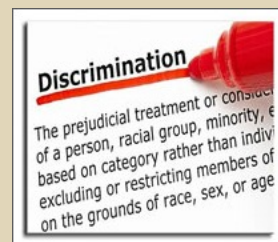
**Thursday, November 15, 2018
10:00 am- 12:00 pm
Chelmsford Police Station (Training Room)
2 Olde North Road
Chelmsford, MA 01824**

Regina M. Ryan of Discrimination and Harassment Solutions, LLC Attorney Gina Ryan, Discrimination and Harassment Solutions, will discuss the "Act to Establish Pay Equity" that will be in effect as of July 1, 2018 in Massachusetts. Topics addressed will include, what employers and employees need to know, penalty for violating that act, what employers cannot do and what employers should do best practices

In addition, Ms. Ryan will discuss the recent Pregnant Workers Fairness Act issued 1/23/18 which amends the current statute prohibiting discrimination in employment, G.L. c 151B, S4 enforced by the Massachusetts Commission Against Discrimination as well as the changes in the Massachusetts CORI law which will take place on October 15th.

This training is intended for :
Town Managers, Assistant Managers, Human Resource Directors and Department Manager who are responsible for overseeing or handling discrimination claims

Attendance at this seminar qualifies the MIIA member for .25% credit under the FY19 MIIA Rewards Program under Public Officials Liability, School Board Liability or Law Enforcement Liability categories.



Trainer

Regina Ryan is the founder of Discrimination and Harassment Solutions, LLC and is a Principal at the law firm Louison, Costello, Condon & Pfaff. Ms. Ryan provides interactive and specialized training sessions for employees and she conducts independent internal investigations to assist in resolving employee disputes.

To enhance her expertise in this area, she has completed the Massachusetts Commission Against Discrimination (MCAD) certified training programs for harassment and discrimination and for conducting effective internal investigations in the workplace.