### RISK MANAGEMENT



# What Now? Practical Police Reform

Understanding and practically implementing police reform for commanders, supervisors, and officers

## John Sofis Scheft, Esq. **Law Enforcement Dimensions**, LLC

**Policing with Perspective** 

Thursday, April 14, 2022 9:00 a.m.- 1:00 p.m. (Virtual)

All participants must be visible on camera at all times to receive a training certificate or MIIA Rewards credit.

Join link will be sent separately

## **AGENDA**

Living in a POST world

Investigations

**Decertification/Suspension** 

**Burden of Proof** 

**Records requirements** 

You & your agency obligations

Present and past IA

**UOF** and de-escalation

**Duty to intervene** 

Bias free policing

Training & "bridge academy"

Police updates (don't overdo it!)

#### **About the Presenters**

Attorney John Sofis Scheft., Esq. is the founder of Law Enforcement Dimensions, LLC and a training partner of MIIA since 2008. He is the author of the most widely used manuals on criminal law and procedure, and juvenile issues in Massachusetts. John also worked for the Attorney General and as an Assistant District Attorney in Middlesex County. He lives with his wife and two children in Arlington.

Peter Hoerr, Esq. & Captain (ret.) recently retired after a successful career with the Belmont Police
Department. He has significant experience in police misconduct investigation. He also earned his law degree
in 1996 from New England School of Law. Of special importance to MIIA and this program, Captain Hoerr
completed the nationally recognized De-Escalation Instructor Course presented by the Force Science Institute.
This certification required that Captain Hoerr understand and apply the concept of "de-escalation" and the
many elements in determining its feasibility or effectiveness in a variety of encounters.

Attendance at this training qualifies the MIIA member for .5% rewards credit under the Law Enforcement Category

