



## Post-Compliant Internal Affairs Investigations

*The simple, form-driven way to a legal and fair IA process*

*"This class may be used in partial satisfaction of the MPTC local option for the 2024 training season."*

MIIA Chief:

*"Peter, I came to the class with my Captain. Your forms and calm approach made our transition easy to a POST compliant process! Better than other non-MIIA classes I've been to."*

Thursday, October 26, 2023

**Woburn Fire Station**  
 731 Main Street Woburn, MA 01801.

8:00 a.m.- 3:00 p.m.  
 breakfast and registration at 7:30  
 Light lunch served

[Register here](#)

### Key Topics

- **Best thing: Comprehensive forms guide you through the process**
- **Complaint intake**
  - Reportable and non-reportable misconduct
  - "Minor matters"
  - Investigator conflicts of interest
- **Complaint investigation**
  - Deadlines
  - Interview ground rules
  - Officer rights form
  - Searches
- **Findings and consequences**
  - 4 stages of mandatory reports
  - Preponderance standard and POST intervention options



### About the Presenter

Peter Hoerr recently retired after a successful career with the Belmont Police Department. He has significant experience in police misconduct investigation. He also earned his law degree in 1996 from New England School of Law.

Captain Hoerr's experience includes 11 years as his department's professional standards investigator, his work since retirement as a contracted internal affairs investigator, and his careful review of the police reform law, the POST regulations, Brady issues, and Massachusetts pension forfeiture statutes and cases.