

2018 RISK MANAGEMENT SERIES



PREVENTING AND ADDRESSING WORKPLACE DISCRIMINATION

Wednesday, September 27, 2017
9:00 a.m.- 1:00 p.m.
Holy Cross, Hogan Campus Center
F College St. Worcester, MA 01610
Registration/Continental Breakfast 8:45 a.m.

The Official Website of the Massachusetts Commission Against Discrimination (MCAD)

Massachusetts Commission
Against Discrimination



This seminar will be led by Sheree A McClain, Program Coordinator II Mediator/Trainer for the Massachusetts Commission Against Discrimination (MCAD). It will introduce participants to prevention and response to issues of potential discrimination, including discriminatory harassment. It is geared toward supervisory personnel. It is an interactive class with a lot of employee participation. Participants will learn about the following:

- How to identify potential issues of discrimination in the workplace.
- The importance of an internal policy that is communicated to all employees.
- What triggers the duty to investigate?
- How to apply your internal policy and the law in your workplace.
- The role of the MCAD.

Trainer

Sheree A. McClain, Program Coordinator II Mediator/Trainer. Sheree holds a B.A. in Legal Studies from the University of Massachusetts/Amherst where she graduated cum laude and earned a M.A. in Teaching from Clark University. Sheree began her employment at the Commission in 2013 as a Compliance Officer I in our Housing & Testing Unit and Employment Unit. Sheree was promoted to Compliance Officer II in January 2016. Sheree is a Certified Trainer for Workplace Harassment Prevention, MCAD Certified Trainer for Workplace Discrimination Prevention and Fair Housing. She also completed a 40 hour mediation course and is certified pursuant to M.G.L. c.233 section 23C. Sheree has a background in law, training and teaching.

Attendance at this seminar qualifies the MIIA member for 1% credit under the FY18 MIIA Rewards Program under Public Officials Liability, School Board Liability or Law Enforcement Liability categories.

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