

2017 MIIA RISK MANAGEMENT SERIES

PREVENTING AND ADDRESSING WORKPLACE DISCRIMINATION

Thursday, September 22, 2016
9:00 a.m.- 1:00 p.m
Winter Island Function Hall
50 Winter Island Road, Salem MA
Registration/Continental Breakfast 8:45 a.m.

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The Official Website of the Massachusetts Commission Against Discrimination (MCAD)

Massachusetts Commission
Against Discrimination



This seminar will be led by Alexandria DeAranzeta, Trainer/ Mediator for the Massachusetts Commission Against Discrimination (MCAD) It will introduce participants to prevention and response to issues of potential discrimination, including discriminatory harassment. It is tailored for DPW line staff and will include an interactive component addressing potential DPW concerns. Participants will learn about the following:

How to identify potential issues of discrimination in the workplace.

The importance of an internal policy that is communicated to all employees.

How your internal policy and the law applies in your workplace.

The role of the MCAD.

Trainer

Alexandria DeAranzeta is the Mediator and Trainer for the Massachusetts Commission Against Discrimination (MCAD), where she previously served as an Investigator of employment, education and public accommodation matters. The Commission conducts approximately two to three hundred external training sessions each year.

Attendance at this seminar qualifies the MIIA member for 1% credit under the FY17 MIIA Rewards Program under Public Officials Liability, School Board Liability or Law Enforcement Liability categories.