

2019 RISK MANAGEMENT SEMINAR



Responding to Accommodation Requests



Wednesday, October 24, 2018
Stoughton Police Station
26 Rose Street
Stoughton, MA 02072
9:00 a.m. to 12:00 p.m.

(Registration/Continental Breakfast 8:45 a.m.)

PLEASE NOTE PARKING IS IN THE MUNICIPAL LOT NEXT TO THE POLICE STATION

This seminar will be led by Jeremy Scheiner, Training Director, Massachusetts Commission Against Discrimination (MCAD) and Judy Kalisker, Principal of Compliance Plus.

This hands-on training explores employers' responsibility to provide disability and religious accommodations at every stage of the employment relationship; presents effective methods for considering and implementing accommodation requests; and gives participants the opportunity to practice their skills using realistic case scenarios. It is an interactive class with a lot of attendee participation.

In order to participate in this course the participant must have previously attended a basic "Preventing and Addressing Workplace Discrimination" seminar.

Trainers:

JEREMY SCHEINER

Jeremy Scheiner is the Director of Training for the MCAD. Jeremy started his career as a 4th grade teacher in Lawrence, MA. After spending several years in the classroom, Jeremy began working with adults as a full-time diversity, equity, and inclusivity trainer. Among many things, Jeremy designed and led over 50 diversity,

equity, and inclusivity professional development sessions for over 450 professionals. Jeremy has an M.Ed in Curriculum and Instruction from Boston University and a B.A. in Education Studies and Women's Studies from Washington University in St. Louis.

JUDY S. KALISKER

Judy Kalisker is Principal of Compliance Plus, a compliance and human resources consulting company. She conducts internal investigations and training for employers and provides legal advice on organizational compliance programs. In 2017, she has worked for the Massachusetts Commission Against Discrimination ("MCAD") as Acting Director of Training, where she ran the Commission's annual training for EEO professionals, provided training to Massachusetts employers, and served on the search committee for a new Director of Training.

Judy teaches business law and employment law to undergraduate and graduate business students as an adjunct member of the faculty of the Boston University Questrom School of Business. Previously, she was Vice President of Compliance and Compliance Officer for The MENTOR Network, a national network of local providers of community-based services to individuals with developmental disabilities and traumatic brain injury. Prior to joining The Network in July 2010, she was Director of Compliance and Ethics Investigations for Boston Scientific Corporation, a global medical device manufacturing company. In this role she managed the company's internal investigations into compliance and integrity matters. From 1998 to 2004, she was a human resources consultant, providing training, investigation and consulting services to large and small employers. Her background also includes experience as an employment law attorney for a large, New England law firm where she represented employers, and as a manager for a not-for-profit child welfare agency. Judy received her bachelor's degree in Government from Cornell University and a J.D., cum laude, from Suffolk University Law School, where she was Articles Editor of the Suffolk University Law Review.

Attendance at this seminar qualifies the MIIA member for .5% credit under the FY19 MIIA Rewards Program under Public Officials Liability, School Board Liability or Law Enforcement Liability categories.