



Employment Practices



Reasonable Accommodation Done Right: ADA Compliance for Public Sector Managers

From modified schedules to medical documentation, the ADA's interactive process is often misunderstood—and mismanaged. This online session breaks it down step by step, giving Massachusetts municipal leaders the tools to handle accommodation requests confidently, legally, and compassionately. We'll walk through best practices, common mistakes, and case studies that bring the law to life.

Participants will learn:

- When and how the ADA's duty to accommodate is triggered.
- What counts as a "reasonable" accommodation—and what doesn't.
- How to conduct an effective, compliant interactive process.
- Where public employers often go wrong (and how to avoid liability).
- Key takeaways from recent ADA case law involving municipal agencies.

DATE & TIME

Tuesday
April 29, 2025
9:00 AM- 12:00 PM

LOCATION

Virtual

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Presenter

Eric Atstupenas

Eric Atstupenas currently serves as the General Counsel for the Massachusetts Chiefs of Police Association. He is licensed to practice law in Massachusetts, Rhode Island, and Connecticut.

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