



Reasonable Suspicion Training NCSH- 483

Virtual Training
Thursday, May 30, 2024
8:00 a.m. - 1:00 p.m.

Mandatory online Orientation at 7:30 a.m. Participants will need to show their ID online at orientation

[Register Here](#)



This training requires all participants to remain on camera individually the entire time.

COURSE DESCRIPTION

DO YOU KNOW WHAT TO DO IF YOU SUSPECT AN EMPLOYEE IS IMPAIRED AT WORK?

Reasonable suspicion, also termed reasonable cause, is the number one way for an employer to identify whether an employee is using drugs or alcohol while working. It protects the rights of both the employer and employee. Using the process set forth by the U.S. Department of Transportation, this course will cover the following topics:

- Rules and regulations
- The reasonable suspicion process (observation. Confirmation, documentation, confrontation, testing)
- Effects of alcohol misuse
- Effects of drug use
- Best practices and policies
- Next steps

Attendance at this seminar qualifies the MIIA member for .5% credit under the FY24 MIIA Rewards Workers' Compensation category.



Presenter

Lev Pobirsky is the Senior Director- Safety & Security for Pepsi-Cola National Brand Beverages. In his role, he provides safety security, and risk leadership to over 8,500 employees at over 40 manufacturing facilities, warehouses, and transportation depots across the United States. He is a certified OSHA General Industry & Construction outreach trainer and a Certified Health and Safety Manager, and a Certified Safety Professional.

Prior to corporate life, Mr. Pobirsky served as an Infantry & Special Operations Officer in the United States Marine Corps, attaining the rank of Captain. He has worked and trained with various federal agencies on the topic of workplace violence and active shooter response.