



Employment Issues Related to COVID-19 and the Racial Injustice Protests

PLEASE JOIN US FOR A WEBINAR

Tuesday, June 23rd

11:00 a.m.- 12:00 pm

Attorney Regina Ryan, will provide critical updates on the latest developments in the employment discrimination post COVID-19 pandemic and amidst the racial injustice protests.

You are invited to a Zoom meeting.

When: June 23, 2020 11: 00 AM Eastern Time (US and Canada)

[Register in advance for this meeting:](#)

After registering, you will receive a confirmation email with a zoom link

Please note if you want to receive MIIA Rewards Credits for this training you must use an email that identifies the municipality you work for. If you are calling in by phone, you will need to email us after the session with your name and email

This training is intended for :Town Managers, Assistant Managers, Human Resource Directors and Department Manager who are responsible for overseeing or handling discrimination claims

About the Presenter

Regina M. Ryan founded Discrimination and Harassment Solutions, LLC in 2014 to provide specialized and interactive training services to educate employees on issues of discrimination, sexual harassment, retaliation and other employment related topics. In addition, she recognized the need for employers to complete independent investigations when confronted with allegations of employee wrongdoing including but not limited to ethics violations, bullying, and harassment/discrimination. In response, DHS conducts impartial investigations to determine violations of policy or the law. Beyond trainings and investigations, DHS consults with employees to audit policies and practices and to mediate internal employment disputes.

Ms. Ryan practiced law at Louison, Costello, Condon & Pfaff for 26 years specializing in employment litigation. In addition to her litigation experience, Ms. Ryan completed multiple MCAD certified training courses for conducting investigations and trainings related to discrimination and/or harassment in the workplace. She also holds the ATIXA Civil Rights Investigator Level Two Certification for Title IX investigations. Ms Ryan has been a featured speaker at many conferences focusing on topics including sexual harassment and discrimination in the workplace and Title IX.

This webinar qualifies the MIIA member for .25% credit under the FY21 MIIA Rewards Program under Public Officials Liability, School Board Liability or Law Enforcement Liability categories.

