



# Employment Practices



## Rockie Blunt: Building Better Workplace Skills: Developing Your Department or Organization

This is a 4- part series. MIIA Rewards credit will only be awarded for individual on-camera participation in the entire series. Registration for session 1 will automatically register you for all 4 sessions. These sessions are very interactive so we ask that you remain on camera throughout each session. *Note this is the second module of the Building Better Workplace Skills series.*

**Session dates are as follows:**  
**March 20, March 27, April 3, April 10**

This program, designed as a follow-up to MIIA's "Supervisory Skills" series, contains three modules: "Developing Your Department or Organization." is the third of these modules. The guiding principle behind this program is that anyone in any organization, regardless of their present position, can perform their duties with a leadership mindset. The specific topics in this program will help you develop that mindset.

### Module Three: "Developing Your Department or Organization"

#### Session 1

- Onboarding new employees
- Working with different generations

#### Session 2

- Making decisions
- Solving problems

#### Session 3

- Bringing about change

#### Session 4

- Shaping your department's culture

**Reward Credits** This webinar series (must attend all 4 sessions) qualifies the MIIA member for 1% MIIA Rewards credit under the Public Officials, School Board or Law Enforcement category.

**Accommodations** For alternative formats, and reasonable modification requests please contact [us](mailto:us@miia.org).

### DATE & TIME

Thursday  
March 20, 2025  
1PM to 2:30 PM (all sessions)  
Session dates: 3/20, 3/27  
4/3, 4/10

### LOCATION

Virtual

**REGISTER HERE**



### Presenter

**Rockie Blunt**  
EDD, president of Blunt Consulting Group, has built a reputation as a dynamic presenter and

skillful facilitator. The cornerstone of his approach is establishing a comfortable, supportive atmosphere in which his clients develop self-confidence and enhance their capacity to learn. Rockie's approach is summed up this way: "I don't teach people. I help them learn."

He has a bachelor's degree from Yale University, a master's from Clark University, and a doctorate in Human Resource Education from Boston University.

