



NEW TITLE IX REGULATIONS BRING MAJOR CHANGES FOR K-12 SCHOOLS

You are invited to a zoom webinar
Wednesday, August 12, 2020
10:00 a.m.- 11:30 a.m.
Register [here](#)

This webinar will provide an overview of the sweeping new regulations under the federal gender equity law, Title IX of the Education Amendments of 1972. Schools are required to come into compliance by August 14, 2020. The changes focus on schools' handling of complaints of sexual harassment and related sexual misconduct. The new regulations govern complaints of sexual misconduct by school staff-on-students, students-on-students and employees-on-employees. Topics to be highlighted include:

- New definitions of Sexual Harassment and related sexual misconduct necessary to update policies and procedures.
- New Grievance Procedures.
- Expanded roles and responsibilities for Title IX Coordinators and Title IX Team Members.
- Detailed requirements for Investigators and Decision-Makers, who must be separate individuals and each issue detailed written reports.
- New Due Process Elements including Appeal Rights.
- Significant and Prescribed Training Requirements.
- Substantial Documentation Requirements.

Who Should Attend? *Superintendents, Asst. Superintendents, Principals, Asst. Principals, School Committee Members, Title IX Coordinators, T.IX Team Members, K-12 personnel (teachers, guidance counselors, adjustment counselors, athletic directors), Town Administrators/Managers, Human Resource Personnel*

Attendance at this seminar qualifies the MIIA member for .25% credit under the FY21 MIIA Rewards Program under Public Officials Liability, School Board Liability or Law Enforcement Liability categories.

Trainer

Judy Levenson is Principal at Law Office of Judy Levenson. She represents clients in the areas of schools and education law, civil rights and municipal and ethics law. She recently received a Certification on 2020 Title IX Regulations Implementation from the Association of Title IX Administrators (ATIXA). Judy provides customized legal compliance training programs about Title IX and other civil rights and school law issues. Additionally, she conducts independent investigations of internal complaints of discrimination, Title IX violations and bullying, and serves as an independent hearing officer in administrative proceedings. Judy's pragmatic approach is informed by her prior work in the Mass. Attorney General's Civil Rights Division, as a Hearing Officer-Consultant to the Mass. Board of Education and as a partner with Brody, Hardoon, Perkins and Kesten, LLP.

See www.judylevensonlaw.com.