



# Employment Practices



## Coordinating FMLA, ADA Retirement and Workers Compensation Benefits

This webinar will provide you with the information to help untangle the web of overlapping provisions of the Workers' Compensation Act, FMLA, ADA, and other employment statutes. Attorney Vincent Tentindo (Managing Partner) of Tentindo, Kendall, Canniff and Keefe, Attorney Mike Marshall, TKCK's, employment law expert, and Niko Pappas, Senior Vice President & Director of MIIA Operations MIIA Member Services, Workers' Compensation Department will provide insight into handling these issues, which can help your municipality avoid the litigation process.

### Items to be discussed include:

- Recent court cases further defining an employer's obligation under the ADA and workers' compensation laws and how they intertwine or conflict with your obligations under the FMLA
- Handling requests for medical leave
- Understanding the employer's obligations to engage in an "interactive process" with a disabled employee to determine whether "reasonable accommodations" are needed.

Who Should Attend - Town Administrators, Workers' Compensation Coordinators, Personnel Directors, Human Resource Personnel any other interested parties.

### DATE & TIME

Thursday  
May 15, 2025  
9:30 AM- 11:00 AM

### LOCATION

Virtual

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### Presenters

#### NIKO PAPPAS:

Niko Pappas is a Senior Vice President with Aon Risk Solutions and Director of MIIA WC Operations. This is Niko's 24th year working with MIIA Member Services. Niko has thirty-one years of experience in the insurance industry. In addition to his work with MIIA, Niko is serving his second term on the Exeter, N.H. Select Board, which he has Chaired for the last five years.

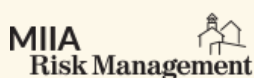
**VINCENT TENTINDO, ESQ.:** Vincent M. Tentindo is the managing partner of Tentindo, Kendall, Canniff & Keefe, LLP since 2000, the largest workers' compensation defense firm in New England.

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#### MICHAEL MARSHALL, ESQ

Michael Marshall joined TKCK in 2017, concentrating on general liability claims, personal injuries, subrogation, and employment litigation including wage and hour, wrongful termination, discrimination, and related claims. and other agencies.

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